



Statement on Anti-Discrimination

ASLA does not and shall not discriminate on the basis of race, colour, religion, gender, gender expression, age, national origin, disability, marital status or sexual orientation in any of its activities or operations.

ASLA strives to achieve an environment where all members are treated with dignity, courtesy and respect. The organization is committed to providing an inclusive and welcoming atmosphere for all of its members.

ASLA does not discriminate during the following activities:

- Allowing membership of the organisation.
- Selection of professional learning personnel.
- Voting for Board members.
- Selection of volunteers and vendors.

A procedure is provided for all complaints to be lodged and investigated based on the principles of natural justice.

All complaints will be treated in a sensitive, fair, timely and confidential manner and complainants shall be guaranteed protection from any victimisation or reprisals.

The reporting of behaviour in breach of policy is encouraged in order to correct and promote appropriate standards of conduct at all times.

Monitoring and Complaints: The ASLA Board is responsible for monitoring and evaluating the implementation and effectiveness of this Statement, including the incorporation of any changes to legislation and standards on an annual basis. This Statement will be reviewed annually in accordance with the Annual General Meeting.

If you wish to make a complaint about Anti-Discrimination in connection with ASLA activities you may do so by providing your written complaint by email, letter, or by personal delivery or you may also make a complaint verbally to any of our Board members.

Contact details:

Australian School Library Association

Phone number: 0439 358 607

Email: asla@asla.org.au

Facebook: @ASLAOnline

Twitter: @aslanational

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